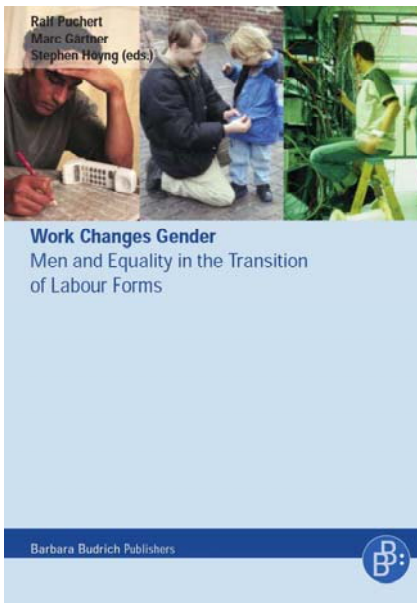


The end of the male breadwinner model?



Ralf Puchert

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Work Changes Gender

Men and Equality in the Transition of Labour Forms

Preface by Michael Kimmel

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Changes in the work sphere and the “vanishing” of standard work may lead to the end of the old breadwinner type of masculinity. But where “new men” try to balance work and life or show caring activities, they face obstacles – i.e. in organisations or on playgrounds. The book explains the ongoing changes in detail, shows ways how men deal with them and gives recommendations how to achieve gender equality by including a perspective on men.

The international research project *Work Changes Gender* examined ongoing shifts in male working environments in Europe, their interrelations with changing male self-assessment and evolving opportunities for gender equality. Detailed studies on these issues were conducted in five European countries (Austria, Bulgaria, Germany, Norway and Spain) and Israel, set at the national, corporate and individual worker levels. The interview survey gives evidence to the fact that masculinity is distinguished by differentiation and differing requirements. But a culture of work based on traditional models of masculinity and a policy of inadequate tax laws and paternal leave regulations still promote the breadwinner model and prevent gender equality. The field of gender policy still seems to be basically restricted to women.

From the contents:

Analysis of labour market changes

“We don’t have anything like that here!” – organisations, men and gender equality

Male job & life patterns – a correspondence analysis

Towards a new positioning of men

Men are gendered, not standard - scientific and political implications of the results

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